

Мәдениет және спорт министрлігі
Мәдениет комитетінің
«Құрманғазы атындағы Қазақ ұлттық
консерваториясы» РММ

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RSI "Kurmangazy Kazakh National
Conservatory" Culture Committee of the
Ministry of Culture and Sports of the
Republic of Kazakhstan

No. *СД - 01-23*

г. Алматы

APPROVED BY

Acting rector
of the Republican State Institution
"Kurmangazy Kazakh National Conservatory"
Committee of Culture
Ministry of Culture and Sports
Republic of Kazakhstan



G. Abdirakhman

August 2023

**Strategic Plan for the 2023–2024 academic year
according to the Program and Development Plan
of the Kurmangazy Kazakh National Conservatory for 2023–2029**

Worked out by:			
Head of Quality Management Department	<i>[Signature]</i>	D. Urazymbetov	
Agreed with:			
Vice-Rector for Scientific and Creative Activities and International Cooperation	<i>[Signature]</i>	G. Begembetova	
Vice-Rector for Educational and Social Work	<i>[Signature]</i>	M. Eshmukhanov	
Chief Anti-Corruption Administrator	<i>[Signature]</i>	O. Omaruly	
Head of Legal Department	<i>[Signature]</i>	O. Tlegenova	
Position	Signature	Full name	Date

Strategic direction #1: TRAINING OF COMPETITIVE PERSONNEL IN THE FIELD OF MUSICAL ART, PROFESSIONAL MUSIC EDUCATION AND ART MANAGEMENT

Goal: Increase attractiveness of professional music education through establishing the internal quality assurance system

Item No.	Target indicators	Unit	Plan	Percentage completion	Responsible division
1	The number of new APs in the direction of "Art"	Unit	0	100 %	Academic Process Planning and Organization Service, International Departmen
2	Number of students participating in the Major-Minor program	Unit	3	100 %	Academic Process Planning and Organization Service
3	Development and implementation of open online courses (MOOC) with their placement on open online platforms in the republic and / or abroad	Unit	2	100 %	Academic Departments, Academic Process Planning and Organization Service
4	The share of incoming first-year students with the "Altyn Belgi" badge, winners (laureates of I, II, III degrees) of republican and international Olympiads, republican and international scientific and creative competitions (for the year preceding admission) of the total number	Unit		100 %	Academic Process Planning and Organization Service
5	The share of students (1st– 4th year) - winners (laureates of I, II, III degrees) of republican and international Olympiads, republican and international scientific and creative competitions from the total number	Unit		100 %	Academic Process Planning and Organization Service
6	Percentage of the library's book stock digitized	%	52 %	100 %	Scientific and Information Library Service
7	Development of new educational and methodological literature (total)	Unit	65	100 %	Academic Departments, Scientific and Information Library Service
8	Development of new educational and methodological literature (in the Kazakh language of the total number)	Unit	39	100 %	Academic Departments, Scientific and Information Library Service
9	The number of published electronic textbooks in the disciplines of arts	%	1	100 %	Academic Departments, Scientific and Information Library Service
10	Availability of the certificates for research work implementation in the educational process	Unit	15	100 %	Academic Departments, Science Department
11	Involvement of students in the program of internal academic mobility (outgoing / incoming)	%	2/1	100 %	Department of Educational Planning
12	Number of students by education level (Bachelor. / Master./ doctor.)	Unit	1070/8/6/11	100 %	Departments, Department of Educational Planning, Department of Postgraduate Education
13	The number of students according to the forms of study (budget /fee.)	Unit	Bac,986/72 Master. 72/14 Doctor.10/1	100 %	Registry office, Department of Postgraduate Education

Plan

Strategic plan for the 2022–2023 academic year

Kurmangazy Kazakh National Conservatory

p. 2 of 7

Strategic direction No. 2: SCIENTIFIC RESEARCH AND CREATIVE DEVELOPMENT OF THE CONSERVATORY Goal: Expanding opportunities for conducting research and creative activities; positioning the university as a mobile scientific and creative center ensuring the progressive development of musical science and enlightenment.					
Item No.	Target indicators	Unit	Plan	Percentage completion	Responsible Department
14	The share of university teaching staff participating in educational and research projects from the total number of teaching staff	%	1,5%	100%	Departments, Science Department
15	Percentage of teaching staff engaged in research activities	%	45	100 %	Departments, Science Department
16	The share of students participating in research from the total contingent, including the master's degree. and the doctor. students	%	9	100 %	Departments, Department of Science, Department of Postgraduate Education
17	The number of young scientists under 35 years of age inclusive of the total number of research specialists	Unit	3	100 %	Departments, Science Department
18	The share of attracted foreign scientists with a high h-index	Unit	1	100 %	Science Department
19	Participation in joint projects and grant programs for financing scientific activities by the Ministry of Education and Science of the Republic of Kazakhstan and the RK MCS	%	1	100 %	Science Department
20	Participation of teaching staff in short-term (from 1 to 12 months) academic or scientific events/internships abroad	Unit	1	100 %	Science Department, international department
21	Scientific conferences, symposiums, round tables and other events held on the basis and on the initiative of the university	Unit	8	100 %	Science Department, department for work with students and graduates
22	Participation of teaching staff in national and international scientific/scientific-practical/scientific-methodical conferences	Unit	100	100 %	Science Department
23	Number of scientific publications in publications included in bibliometric databases (Scopus)	Unit	12	100 %	Departments, Department of Science, Scientific and Information Library Service
24	Number of scientific publications in publications included in bibliometric databases (Web of Science)	Unit	5	100 %	Departments, Department of Science, Scientific and Information Library Service
25	The number of scientific publications in the publications included in the RSCI	Unit	15	100 %	Departments, Department of Science
26	Number of scientific publications in the publications included in the list of journals (KOKSNVO)	Unit	25	100 %	Departments, Department of Science
27	Publications in scientific journals of the far and near abroad	Unit	20	100 %	Department of Science, Scientific Information Library Service Human Resources Department
28	Publication of monographs (including in publishing houses included in the ratings of the competition of the Ministry of Science and Higher Education of the Republic of Kazakhstan "The best university teacher")	Unit	5	100 %	Department of Science, Scientific Information Library Service Human Resources Department

29	The growth of implemented startups in the field of art management	Unit	29	100 %	Science Department
30	Growth of patents and copyright certificates for intellectual property (scientific, educational, creative) Teaching staff and students	Human	3	100 %	Science Department
31	Number of students participating in R&D competitions (national and international level)	%	19	100 %	Concert and Artistic Activities Service
32	Broadcast (streams, live broadcasts, scheduled premieres) of concerts on the official online resources of the university	%	4	100 %	Concert and Artistic Activities Service
33	The number of solo, class and team concerts of students and/or teachers	Unit	10	100 %	Concert and Artistic Activities Service
34	Percentage of teaching staff engaged in creative activity	Unit	44	100 %	Concert and Artistic Activities Service
35	The proportion of students involved in concert and project activities	Unit	75	100 %	Concert and Artistic Activities Service
36	Number of creative projects of the republican level (master classes, festivals, contests, Olympiads) organized by the university	Unit	18	100 %	Concert and Artistic Activities Service
37	Number of international-level creative projects (master classes, festivals, contests, Olympiads) organized by the university	Unit	8	100 %	Concert and Artistic Activities Service
38	Concerts and events within the framework of cultural and educational activities	Unit	10	100 %	Concert and Artistic Activities Service
39	Development of creative collectives at the university: ensembles, live band of various compositions, orchestra of folk instruments, choirs, student theaters, vocal, folklore, dance groups	Unit	5	100 %	Concert and Artistic Activities Service

Strategic direction no. 3: INTERNATIONALIZATION OF EDUCATIONAL, SCIENTIFIC AND CREATIVE ACTIVITIES

Goal: Expanding international cooperation to ensure academic mobility of students, teachers

Item No.	Target indicators	Unit	Plan	Percentage completion	Responsible Department
40	Cooperation agreements with foreign educational institutions and cultural centers, research institutes		7	100 %	International Department
41	The number of educational programs within the framework of double-degree education, including with partner universities from among the Top 700 of the QS rating	Unit	0	100 %	Departments, service of planning and organization of the educational process
42	Number of double-degree bachelor's degree programs with universities abroad	Unit	0	100 %	International Department
43	The number of students studying in English, of the total number of students	Unit	1	100 %	Departments, service of planning and organization of the educational process
44	The number of teaching staff teaching in English, of the total number of teaching staff	Unit	6	100 %	Departments, service of planning and organization of the educational process
45	The number of foreign students in the university of the total number of students	Unit	12	100 %	Department for Work with Students and Graduates
46	Foreign academic mobility of students (outgoing), including Erasmus +	Unit	6	100 %	International Department
47	The number of students who have traveled abroad under the academic mobility program for a period of at least 2 weeks	Unit	0	100 %	International Department
48	The number of students in the framework of incoming academic mobility from abroad	Unit	2	100 %	International Department
49	Number of teachers who have completed international exchange and internship programs	Unit	2	100 %	International Department
50	Number of international creative projects with the participation of teaching staff (master classes, festivals, competitions)	Unit	2	100 %	International Department

Plan

Strategic plan for the 2022–2023 academic year

Kurmangazy Kazakh National Conservatory

p. 5 of 7

Strategic direction No. 4: MODERNIZATION OF EDUCATIONAL AND SOCIAL AND CULTURAL INFRASTRUCTURE Goal: Strengthening and improving the material and technical infrastructure of the Conservatory, academic buildings located in buildings that are historical monuments of architectural and cultural heritage.					
Item No.	Target indicators	Unit	Plan	Percentage completion	Responsible Department
51	The share of equipped specialized classrooms (for rehearsals, classes of creative teams) in the total classroom space	%	1	100 %	Academic Planning Department
52	The share of provision of structural units with computer and office equipment	%	6	100 %	Accounting and Economic Planning Department, Public Procurement Sector
53	The proportion of all buildings and structures equipped with modern fire and burglar alarms	%	12	100 %	Housekeeping Buildings Operation Service
54	Provision of the hostel with free Internet	%	6	100 %	Information and Technical Sector, Dormitory
55	Access to specialized information resources	Resource unit	0	100 %	Scientific and Information Library Service, Information and Technical Sector
56	The share of expenses for the development of scientific and creative laboratory facilities from extra-budgetary funds of the university	%	2	100 %	Accounting and Economic Planning Department
57	The number of beds entered in the dormitory	Unit	2	100 %	Students and Alumni Affairs Department
58	The share of financial resources spent on updating educational and scientific equipment (including musical instruments)	%	2	100 %	Musical Instrument Repair Department, Accounting and Economic Planning Department, Public Procurement Sector
59	The level of created conditions for inclusive education at the university in accordance with the checklist	%	1	100 %	Housekeeping Buildings Operation Service

Strategic direction No. 5: COMPETITIVE EDUCATIONAL AND LABOR POTENTIAL OF THE CONSERVATORY Goal: creating strategic opportunities for the Conservatory owing to provision of highly qualified, loyal and well-motivated employees who are essential for the institution's long-term competitive advantage.					
Item No.	Target indicators	Unit	Plan	Percentage completion	Responsible Department
60	Advanced training of teaching staff in the profile of the disciplines taught Professional development of the administration and senior management staff	%	60	100 %	Human Resources Department
61	Professional development of the administration and senior management staff	%	5	100 %	Quality Management Sector
62	Staff turnover	%	5-10	100 %	Human Resources Department
63	Number of faculty and staff of the Conservatory awarded with state and departmental awards, honorary titles	%	15	100 %	Human Resources Department
64	The ratio of the number of teaching staff with an academic degree/title and/or state awards from the total number of teachers	Quantity per year	18	100 %	Human Resources Department
Strategic direction 6: SERVICES FOR TRAINING SPECIALISTS WITH HIGHER AND POSTGRADUATE EDUCATION, FOR TRAINING STUDENTS OF PREPARATORY COURSES Goal: meeting the demand for additional services of the Conservatory, developing priority areas for attracting extra-budgetary funding sources while maintaining the targeted nature of the funds distributed.					
Item No.	Target indicators	Unit	Plan	Percentage completion	Responsible Department
65	Number of students of advanced training courses at the university	Unit	200	100 %	Advanced Training and Supplementary Education Department
66	The number of author's courses in non-formal education programs	Unit	At least 20	100 %	Advanced Training and Supplementary Education Department
67	Retraining programs for professional music education	Unit	At least 5	100 %	Advanced Training and Supplementary Education Department
68	Number of students enrolled in additional education programs (children/adults)	Unit	55	100 %	Academic Process Planning and Organization Service, Advanced Training and Supplementary Education Department
69	Number of students enrolled in preparatory courses	Unit	30	100 %	Academic Process Planning and Organization Service

Strategic Direction No. 7: EDUCATIONAL WORK AND STUDENT SELF-GOVERNANCE Goal: Creating conditions for the development of managerial, administrative and communication competencies among students, including through their participation in educational and social activities of the Conservatory					
Item No.	Target indicators	Unit	Plan	Percent Complete	Responsible department
70	Activities that form social responsibility and humane attitude to society and spiritual and moral education	Unit	5	100 %	Students and Alumni Affairs Department
71	Creative meetings with cultural, scientific and educational figures/opinion leaders	Unit	2	100 %	Students and Alumni Affairs Department
72	Educational projects aimed at the spiritual and aesthetic development of society, carried out by students in schools, hospitals and other social institutions	Unit	4	100 %	Students and Alumni Affairs Department
73	Sports and recreational activities	Unit	7	100 %	Students and Alumni Affairs Department
74	Percentage of students participating in the Conservatory's sporting events	% of total	35%	100 %	Students and Alumni Affairs Department
75	Events (lectures and seminars) concerning legal norms of responsibility and moral and ethical issues, as well as religious education	Unit	2	100 %	Students and Alumni Affairs Department
76	The share of students engaged in volunteer activities from the total number of students enrolled in bachelor's degree programs	Unit	4	100 %	Students and Alumni Affairs Department
77	The share of employed graduates in the first year after graduation from the	%	90	100 %	Students and Alumni Affairs Department
78	Number of information systems for determining borrowing in order to implement the principles of academic integrity in universities (availability of an agreement)	Unit	8	100 %	Students and Alumni Affairs Department
79	The proportion of students involved in organized social activities, including through student self-government and the debate movement in order to increase the level of citizenship and patriotism	% of total Unit	10	100 %	Students and Alumni Affairs Department